

NORTHWEST ACADEMY
115 WEST HURLBUT STREET
CHARLEVOIX, MI 49720 (231) 547-9000

Minutes for 14 August 2013 Meeting of the Board of Education

1. Call to Order 5:29 pm by President Seidel
2. Roll Call: Present: Seidel, Hodgson, Hunter, Randall. Apologies: Rasmussen, O'Connor, Olach
3. Approvals:
 - a) Agenda: Motion by Seidel to approve the Agenda, supported by Hunter. 4 Ayes, 0 No. Approved.
 - b) Minutes of 10 and 25 July 13: Motion to approve by Hodgson, supported by Hunter. 4 Ayes, 0 No. Approved
 - c) Financial Report: A budget amendment is planned for the September meeting. Tim Beardsley and Jim Cosenza are helping with the installation of the SDS accounting system. The report was approved by a motion to accept by Seidel, supported by Hunter. 4 Ayes, 0 No. Approved.
4. Correspondence: None
5. Public Comment: None.
6. Administrators Report:
 - There will be an in house work be on the afternoon of 27 August.
 - A team building exercise will take place at Camp Wolverine on 28 August. Board members are invited.
 - An Open House and Pot Luck is planned for the evening of 3 September.
 - Radio advertisements have been airing.
7. Committees:
 - Personnel:
 - a. A proposed pay scale was presented. Scale was graduated based on enrollment. Student numbers taken into account to reflect livable wage, but reflect significant pay cut in higher salaries. Motion to accept made by Hodgson, supported by Hunter. 4 Ayes, 0 No.
 - b. Discussion to cut one person from teaching staff in order to maintain current budget with stipulation if student count increases financial viability consideration would be given to re-instatement.
 - Fundraising: A check for \$10,000 was received from the GTBB 2% Distribution Payment Plan
8. Old Business:
 - Blue Cross coverage is scheduled to begin on 1 Sep13, with \$13,000 increased costs.
9. New Business:
 - A three year Arts Integration Proposal was introduced. Dave Pugh and Kim Overton will lead its integration with outside assistance. Motion to accept made by Seidel, supported by Hunter. 4 Ayes, 0 No.
- 10 Public Comment:
11. Adjournment: Motion to adjourn at 6:35 pm by Seidel, Support by Hodgson. 4 ayes, 0 no. Approved.

Respectfully Submitted,

Joseph F. Seidel (President) Northwest Academy Board of Education